



FH1 Recruitment to Recruitment

Professional Recruitment Services

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Company No. 219641

Why Chose FH1?

At FH1 we appreciate that recruitment is only one of a number of business issues facing our clients on a day-to-day basis. We work smart and work hard and as such have adapted to provide professional, tailored recruitment solutions. We save our clients time and resources and produce real and tangible results.

Our client base consists purely of Recruitment Agencies.

Our main asset is our knowledge base. Our targeted approach focuses on recruiting Recruiters in specific recruitment markets.

With over three years current experience recruiting recruiters in Scotland we have an extensive network of Clients and Candidates in place. An example of this is our success in placing over 150 Recruiters in over 50 different Scottish Agencies. This depth of experience enables us to pass on several key advantages to our clients:

- By continually advertising and sourcing candidates for one specific area we recruit high quality candidates, often at short notice.
- We have an in-depth understanding of the Scottish market and emerging sectors that are shaping businesses.
- We understand your needs and are flexible enough to adapt to them.

The Services We Provide

In addition to our standard contingency recruitment processes we are able to provide the following additional recruitment solutions:

Search & Selection Assignments

Our industry knowledge and professional approach allows us to carry out such assignments in a highly proficient manner.

Candidate Assessment / Technical Testing

Where requested this service can include technical, psychometric and aptitude testing.

Recruitment to Recruitment

We are committed to being able to efficiently and cost effectively recruit Recruitment professionals with the required blend of skills and experience to allow our clients to meet and exceed these challenges. We have a particular expertise in recruiting for the following related roles:

- Recruitment Administration Staff
- Trainees
- Resourcers
- Junior Consultants
- Consultants
- Account Managers
- Managing Consultants / Senior Consultants
- Managers
- Directors

Our current client list includes:

Allegis Group

Allstaff

AM Stephens

ASA International

Aximis

Badenoch & Clark

Blue Arrow

Computer People

Elan

Elite Insurance Recruitment

Eyes 2

First People Solutions

G2 Legal

Head Resources

Jobsorter.com

Lorien

Margaret Hodge

Maxwell Bruce

Medic International

Modis International

Morgan Blair

One to One Recruitment

Orbis Search and Selection

People Power

Pulse Recruitment

Quantum

Recruitment Zone

Robert Half International

Rullion Alltrades

Search Consultancy

Staffinders

The EMR Group

Client Testimonials

We recently asked three of our premier clients to comment on our service:

'We have used FH1 since their inception in 2002. They have consistently demonstrated a clear understanding of the Scottish Recruitment Market, and delivered a high level of service. With their long term approach to building relationships on trust and integrity, I would not hesitate in recommending them to both clients and candidates.'

MD - Large Scottish independent agency.

'As a small but expanding niche market agency we have always found FH1 to be a professional and useful partner in recruitment drives, offering a quick, efficient and cost effective service, sympathetic to our particular demands. Candidates were always prepared at interview with the post interview follow up process by FH1 excellent.'

Sales Director – National agency - Glasgow

'In the recruitment business its quality that marks out one agency from the pack. My experience with FH1 spans both the Candidate and Client perspective, and I must give full credit to the team at FH1 for what was, on both sides of the coin a highly professional and successful partnership. As a candidate with FH1 I was highly impressed, not only with the level of professionalism but also with the level of qualified contacts I was introduced to. This resulted to me being employed by an agency that offered me exactly the role I was looking for, and as such I now actively utilise the services of FH1 in the recruitment of my own team.'

EN – Finance Manager. - Edinburgh

*Several of our larger clients expressed an interest in including a testimonial in our profile but were restricted from doing so due to their company policy.

Candidate Testimonials

We also asked three of our candidates who we successfully placed to comment on our service:

'I just wanted to say how impressed I was with the service I received from your company. Not only did we meet just a week after I had left my previous job but you also ensured I would be attending interviews the next day, things were so speedy that I had my second interview and was able to decide which company I wanted to go forward to and subsequently an offer was made by my current employer on the Monday of the next week. I think that must be a total turnaround of five days!'

H G – Commercial Recruiter - Edinburgh

'After leaving my position as an IT Recruitment Consultant I was unsure of what direction to take next. Within a week of meeting them, the team at FH1 had considered a number of opportunities for me. One in particular I was offered and accepted. This has turned out to be ideal in terms of the company, the job and the team. The FH1 service was proactive, discrete and professional. I would not hesitate to recommend them to friends and colleagues looking for their next stop in their recruitment careers.'

G M – IT Recruiter – Edinburgh

'After resigning from my previous company I felt that recruitment was no longer for me but Neil and Ben took the time and effort to get to know exactly what it is I wanted. They soon changed my mind and found the role I was looking for. They discussed options open to me and sent me for interviews within a week. The following week I was working. All I can say there is nowhere else to go except FH1. Coming from the recruitment industry it is always difficult to find ethical, professional and honest agencies to deal with but Neil and Ben definitely fit the criteria you are looking for.'

YF – IT Recruiter - Edinburgh

To find out how FH1 can assist you with your recruitment to recruitment needs please call **Neil Fawcett, Director** on 0870 330 7161 or by email nfawcett@fh1-ltd.com